## RISK ASSESSMENT ACTION LEVELS

## Required Action Levels

## 1) Low <br> 2) Moderate

No action may be required
Examples of potential action:

- Maintain existing controls
- Review if Safety Plan is needed
- Review if education/training, is needed
- Provide supervision
- Review assessment if situation changes or every 1 year

Monitor current controls and identify any required actions
Examples of potential action:

- Monitor/maintain existing controls
- Plan future precautions
- Create/review Safety Plan
- Provide education/training
- Review assessment if situation changes or every 1 year


## 3) High

Take action as soon as possible.
Examples of potential action:

- Implement immediate short term controls
- Manager levels plan for long term controls
- Begin implementation of long-term controls
- Create/review Safety Plan
- Review of education/training
- Re-assess controls

If you are uncertain about the risks, or about the degree of exposure:

1. Get more information.
2. Apply good practice to minimize exposure until more information in available.
3. Arrive at conclusion 1, 2, 3 or 4 and take the appropriate actions.

WORKPLACE VIOLENCE RISK ASSESSMENT

|  | Consequences |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Negligible -no physical injury -felt no impact | Minor <br> -resulted in a minor injury such as a bruise or scratch, site first aid administered -felt uncomfortable/unsafe | Serious -resulted in moderate injury that required medical aid or time loss $<5$ days -felt ongoing impact | Critical -resulted in hospitalization or lost time $>5$ days -felt imminent threat/risk of violence resulted in lost time |
|  | Certain -at least once a week up to once or more per day | Moderate | High | High | High |
|  | Likely -at least once a month up to once a week | Moderate | Moderate | High | High |
|  | Possible -at least once a year up to once a month | Low | Moderate | High | High |
|  | Remote <br> Possibility <br> -no previous incidents known | Low | Moderate | Moderate | High |

